

1. AUTHORIZATION & CONTRACT By executing the Zilis Ambassador Agreement (“Agreement”), you apply for legal authorization to become a Zilis business owner and enter into contract with Zilis, LLC (“Zilis”). You acknowledge that prior to signing you have received, read and understood the Zilis Income Disclosure Statement and the Zilis Policies & Procedures, which are incorporated into this Agreement and made part of it as if restated in full, as posted on Zilis.com/IDS, and that you have read and agree to all terms set forth in this Agreement. Zilis reserves the right to reject any application for any reason within 30 days of receipt.

2. EXPIRATION, RENEWAL, & TERMINATION

The term of this Agreement is one year (subject to prior cancellation or disqualification as provided in the Policies & Procedures). If you fail to annually renew your Zilis business, at the cost of \$49.00, or if it is canceled or terminated for any reason, you understand that you will permanently lose all rights as an Ambassador. You shall not be eligible to sell Zilis services nor shall you be eligible to receive royalties, bonuses, or other income resulting from the activities of your former downline sales organization. In the event of cancellation, termination or nonrenewal, you waive all rights you have, including but not limited to property rights, to your former downline organization and to any bonuses, commissions or other remuneration derived through the sales and other activities of your former downline organization. Zilis reserves the right to terminate all Ambassador Agreements upon 30 days’ notice if the Company elects to: (1) cease business operations; (2) dissolve as a business entity; or (3) terminate distribution of its services via direct selling channels. Ambassador may cancel this Agreement at any time, and for any reason, upon written notice to Zilis at its principal business address. Zilis may cancel this Agreement for any reason upon 30 days advance written notice to Ambassador. Zilis may also take actions short of termination of the Agreement, if the Zilis Ambassador breaches any of its provisions.

3. INDEPENDENT CONTRACTOR STATUS

You agree this authorization does not make you an employee, agent, or legal representative of Zilis or your Sponsoring Ambassador. As a self-employed independent contractor, you will be operating your

own independent business, buying and selling services available through Zilis on your own account. You have complete freedom in determining the number of hours that you will devote to your business, and you have the sole discretion of scheduling such hours. You will receive IRS Form 1099-MISC reflecting the amount of income paid to you during the calendar year. It is your sole responsibility to account for such income on your individual income tax returns.

4. PRESENTING THE PLAN

You agree when presenting the Zilis Compensation Plan to present it in its entirety as outlined in official Zilis materials, emphasizing that sales to third-party customers are vital towards receiving compensation. In presenting the plan, it’s important to make clear that the products are not being purchased for bonus qualifications. Rather, products are purchased for sampling, selling and demonstration purposes, as well as personal consumption. You agree to abide by the 70% rule regarding the purchase of products. You do not receive any compensation for recruiting other Ambassadors and only compensated from sales of Zilis products and services.

5. ZILIS’ PROPRIETARY INFORMATION & TRADE SECRETS

You recognize and agree that, as further set forth in the Policies & Procedures, information compiled by or maintained by Zilis, including Line of Sponsorship (LOS) information (i.e., information that discloses or relates to all or part of the specific arrangement of sponsorship within the Zilis business including, without limitation, Ambassador lists, sponsorship trees, and all Zilis Ambassador information generated therefrom, in its present or future forms), constitutes a commercially advantageous, unique and proprietary trade secret of Zilis, which it keeps as proprietary and confidential and treats as a trade secret. During the term of your contract with Zilis, Zilis grants you a personal, non-exclusive, non-transferable and revocable right to use trade secret, confidential, and proprietary business information (Proprietary Information), which includes, without limitation, LOS information, business reports, manufacturing and service developments, and Ambassador sales, earnings and other financial reports to facilitate your Zilis business.

6. NON-SOLICITATION AGREEMENT

In accordance with the Policies & Procedures, you agree that during the period while you are an Ambassador, and at any time following resignation, non-renewal, or termination of your business, you will not encourage, solicit, or otherwise attempt to recruit or persuade any other Zilis Ambassador to enroll into any other MLM/Direct Sales Company or to compete with the business of Zilis for a period of two years.

7. HONORING CONTRACTS Zilis honors other company's contracts and agreements and expects its Ambassadors to operate with the same level of integrity. You recognize and agree to operate your business with the same level of integrity and will respect and honor any legal or contractual obligations you may have with another company agree to permit Zilis to obtain photographs, videos, and other recorded media of you or your likeness. You acknowledge and agree to allow any such recorded media to be used by Zilis for any lawful purpose, and without compensation.

8. DEFAMATION During the period in which you are an Ambassador or at any time following resignation, cancellation, or termination of your Ambassador account, you will not engage in any defamatory behavior including, but not limited to making disparaging, demeaning, dishonest, or negative remarks about Zilis, other Zilis Ambassadors, Zilis' services, the Compensation Plan, or Zilis' owners, board members, directors, officers, or employees. Such disparagement constitutes a material breach of this Agreement and the Policies and Procedures.

9. IMAGES/RECORDINGS/CONSENTS

You agree to permit Zilis to obtain photographs, videos, and other recorded media of you or your likeness. You acknowledge and agree to allow any such recorded media to be used by Zilis for any lawful purpose, and without compensation.

10. MODIFICATION OF TERMS With the exception of the dispute resolution section in Policies & Procedures, which can only be modified by way of mutual consent, the terms of this Agreement may be modified as specified in Rule 1 in the Policies & Procedures.

11. JURISDICTION & GOVERNING LAW

The formation, construction, interpretation, and enforceability of your contract with Zilis as Foundation Pack forth in this Ambassador Agreement and any incorporated documents shall be governed by and interpreted in all respects under the laws of the State of Texas without regard to conflict of law provisions. Louisiana residents: notwithstanding the foregoing, Louisiana residents may bring an action against Zilis, LLC with jurisdiction and venue as provided by Louisiana law.

12. DISPUTE RESOLUTION All disputes and claims relating to Zilis, its services, the rights and obligations of an Ambassador and Zilis, or any other claims or causes of action relating to the performance of either an Ambassador or Zilis under the Agreement or the Zilis Policies & Procedures shall be settled totally and finally by arbitration as enumerated in the Policies & Procedures in Franklin, Tennessee or such other location as Zilis prescribed, in accordance with the Federal Arbitration Act and the Commercial Arbitration Rules of the American Arbitration Association, except that all parties shall be entitled to discovery rights allowed under the Federal Rules of Civil Procedure. Additionally, you agree not to initiate or participate in any class action proceeding against Zilis, whether in a judicial or mediation or arbitration proceeding, and you waive all rights to become a member of any certified class in any lawsuit or proceeding. This agreement to arbitrate shall survive any termination or expiration of the Agreement. Nothing in the Agreement shall prevent Zilis from applying to and obtaining from any court having jurisdiction a writ of attachment, garnishment, temporary injunction, preliminary injunction, permanent injunction or other equitable relief available to safeguard and protect its interest prior to, during or following the filing of any arbitration or other proceeding or pending the rendition of a decision or award in connection with any arbitration or other proceeding.

13. MISCELLANEOUS If any provision of the Agreement is held to be invalid or unenforceable, such provision shall be reformed only to the extent necessary to make it enforceable, and the balance of the Agreement will remain in full force and effect. This Agreement may be executed in any number

of counterparts, each of which shall be deemed an original, but all of which together shall constitute one instrument. The provisions of this Agreement, including all documents incorporated herein by reference, embody the whole agreement between you and Zilis and supersedes any prior agreements, understandings and obligations between you and Zilis concerning the subject matter of your contract with Zilis.

14. MONTANA RESIDENTS A Montana resident may cancel his or her Ambassador Agreement within 15 days from the date of enrollment.

15. NOTICE OF RIGHT TO CANCEL You may request a refund on your enrollment fee if it's done anytime prior to midnight of the **THIRD BUSINESS DAY** after the date of this transaction (subject to various state requirements for cancellation). If you cancel, any enrollment fees paid will be returned within **TEN (10) BUSINESS DAYS** following receipt by the seller of your cancellation notice. To cancel this transaction, mail or deliver written notice, to Zilis LLC, 415 US HWY 377, Suite 2020, Argyle, Texas, 76226, not later than midnight of the seventh (7) business day following the date of this Agreement.

16. RETURN POLICY Zilis, LLC strives to ensure that every purchase is to your satisfaction, but in the unlikely event that it is not, Zilis offers the following refund policy.

CUSTOMERS - Zilis, LLC strives to ensure that every purchase is to your satisfaction, but in the unlikely event that it is not, Zilis will award a full refund of your purchase upon request made to the company in writing within 30 days and items are returned with approved RMA and in resalable condition to Zilis, LLC. Sales of Wright Family Products are final and non-refundable due to the delicate nature and high melting probability. Other qualified and eligible products shall receive a full refund less a 20% restocking fee minus all shipping and handling charges associated with your order. In order to facilitate the return process, the Customer must obtain a Return Merchandise Authorization (RMA) number by contacting Zilis. This number must be written on the outside of the shipping box. If a package is returned without an RMA Number, the package will

be refused and returned and no refund will be issued. Products must be received by Zilis within seven (7) business days after the issuance of the RMA or no refund will be issued and the option of refunding will be forfeited. If the product was purchased directly from an Independent Ambassador, please contact them for a refund. You will need to return the product and original invoice to the Ambassador, who will refund the product purchase price. Ambassadors are required to provide a refund to any Customer that has purchased product directly from an Ambassador's personal stock within the guidelines established by Zilis.

AMBASSADORS - Zilis will award a full refund of your purchase upon request made to the company in writing within 30 days and items are returned with approved RMA and in resalable condition to Zilis, LLC. Note that sales of Wright Family Products are final and non-refundable due to the delicate handmade nature of the products. Other qualified and eligible products shall receive a full refund less a 20% restocking fee minus all shipping and handling charges associated with your order. In order to facilitate the return process, the Ambassador must obtain a Return Merchandise Authorization (RMA) number by contacting Zilis. This number must be written on the outside of the shipping box. If a package is returned without an RMA Number, the package will be refused and returned and no refund will be issued. Products must be received by Zilis within seven (7) business days after the issuance of the RMA or no refund will be issued and the option of refunding will be forfeited. Zilis will award a full refund of enrollment packs, less a 20% restocking and other applicable fees, upon request made to the company in writing within 30 days and after the complete enrollment pack is returned with approved RMA and in resalable condition to Zilis, LLC. Only complete enrollment packs with all products in resalable condition are eligible for refund. Zilis will not refund partial enrollment packs. In addition, any bonuses and commissions attributable to the refunded products will be deducted from the Ambassador who received bonuses or commissions on such sales. Deductions will occur in the month in which the refund is given and continue every pay period thereafter until the commission is recovered. Redemption of certificates or

points for any related product and or services are final with no refund or credit issued. In addition, the bonuses and commissions attributable to the refunded service will be deducted from the Ambassador who received bonuses or commissions on such sales. Deductions will occur in the month in which the refund is given and continue every pay period thereafter until the commission is recovered. In the case of Zilis' inability to recover commissions from inactive Ambassadors, the other compensated upline Ambassadors may be subject to commission deductions. This is exclusively the right of Zilis to determine. Pro Cloud sales are nonrefundable.

DAMAGED PRODUCTS/SHIPMENTS - In the event of a damaged product or product in less than commercially reasonable condition, Customers or Ambassadors must contact Zilis Support in writing or by phone within five business days of delivery of said products. After five business days, products will no longer qualify for replacement. Upon receipt of this notification, Zilis will replace any damaged products at no cost to the Zilis Ambassador or Customer once photos of the damaged shipment are provided to Zilis. Zilis reserves the right to accept or refuse the validity of damaged product photos. Acceptable photos of damaged products must be submitted to Zilis via support ticket or email to support@zilis.com. If Zilis does not receive acceptable photos of the damaged product within five business days replacement products will not be provided. Note that melted products from Wright Family Products that are sealed within their containers do not constitute damaged products and will not be replaced. A video can be found in the Zilis Ambassador Cloud or on www.wrightfamilyproducts.com regarding the potential for melting in various Wright Family products. Zilis reserves the right to require damaged products be returned to the company with an approved RMA number. Any damaged products returned to Zilis without an RMA Number will be refused. The

responsibility to act in the time frame listed above as a result of any unsatisfactory product resides 100% with the Zilis Ambassador or Customer.

17. SUBMISSION OF ELECTRONIC W-9

Under penalty of perjury, I certify that (1) the number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and (2), I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and (3) I am a U.S. Citizen or other U.S. person.

18. PACK CONTENTS AND FURTHER INFORMATION

Pack contents may vary based on availability. Where applicable, Zilis reserves the right to substitute product of equivalent value from the same product line. Compensation benefits may be for a limited time and further qualifications apply. See the compensation plan booklet and return policy for more details. Earning potential is strictly based on individual effort. Income disclosure is posted at www.zilis.com/IDS.

19. PRODUCT DELIVERY

I understand that in order to protect my product investment, all orders in excess of \$500.00 (including taxes, shipping and handling) require a signature for delivery. Ambassadors and Customers agree to make arrangements for a proper signature to be available within the delivery service time frame and hours of operation. Certain carriers require the signature be provided by an individual 18 years of age or higher. Any additional fees incurred due to the recipient not providing signatory access in the time required, or due to an delivery address change, will be the responsibility of the Customer or Ambassador.