

The Zilis Compensation Plan is an exciting opportunity that literally empowers you to change the world. The concept of combining social entrepreneurship with direct sales is new, which is why Zilis has committed to operating with as much transparency as possible. Since Zilis has recently launched, it lacks enough statistical data to prepare reliable income disclosures. The numbers below reflect estimates prepared by the company pending a more detailed survey. Based on industry standards, the average annual gross income for Direct Sales distributors averages less than \$300. There will certainly be participants who will earn less while others will earn much more. It is important to note that if income projections were presented to you prior to your enrollment, such projections are not necessarily representative of the income, if any, that you can or will earn through your participation in the Compensation Plan. Success with Zilis results only from hard work, dedication, and leadership.

Email support@zilis.com or call 214-705-3702 with questions.